

International

Recruiting Briefing

1. Chia Tai Group

Senior Swine Veterinary Positions Available

Position Title: National Supervisor of Swine Veterinary Services
Regional Supervisor Swine Veterinary Services

Job Type: Full-time

Job Overview: The Supervisor of Swine Veterinary Services is responsible for developing a science-based animal health system. Within this health system, the Chia Tai veterinary support team should be allowed to provide technical expertise in health management including biosecurity; disease diagnosis, prevention, control and treatment; and regulatory and food safety requirements. This position will maintain active collaboration with the Regional Veterinary Supervisors Team and Farm Veterinary Clinicians Team in all regions to provide farm management personnel with fiscally and socially responsible strategies. The position will maintain routine communication with the Regional Veterinary Supervisors and help monitoring health and growth performance of each farm.

This position will develop training programs to keep the Chia Tai veterinary team updated on new technology and production practices related to animal health. This position is also responsible for developing training programs to support farm management in all areas related to animal health, production practice innovation and animal welfare.

Success requires routine communication with the Regional Veterinary Supervisor, providing updates on health strategy efficacy and identifying threats to farm health management.

Job Description: This position reports to the Vice Chairman (who is in charge of swine production) of Chia Tai Group – China.

The Supervisor, together with a team of Regional Supervisors and local veterinary clinicians, is responsible for developing and implementing a unified animal health program for Chia Tai Group – China swine production operations. This position is also responsible for overseeing the live animal production in compliance with government regulations regarding animal health, animal welfare, and food safety on a holistic scale.

Position Objectives:

- To ensure the effective implementation of bio-security and animal health practices.
- To provide fiscally and socially responsible strategies for managing animal health and production
- To ensure compliance with all relevant government policies and regulations.

Key Responsibilities:

1. Establishing the national/regional veterinary work development plan and relevant professional standards for veterinarians;
2. Responsible for national/regional veterinarian team building and providing training for development of veterinary personnel;
3. Establishing, revising and supervising the implementation of bio-security;
4. Establishing and supervising the implementation of a responsible and effective vaccination program;
5. Establishing the national/regional farm diseases data base and organizing consultation of difficult miscellaneous diseases
6. Communicating and coordinating with related departments

Detailed Qualifications: Knowledge, Skills and Abilities

1. Veterinary medicine practices, principles and policies
2. Industry standard practices of:
 - Biosecurity
 - Swine Health Management
 - Food Safety
 - Regulatory Compliance
3. Current principles and practices of business management
4. Team building
5. Excellent command of spoken and written English
6. Excellent written and verbal communications
 - Strong interpersonal relations
 - Cross-functional communication and relationship building
 - Public relations
7. Disease diagnosis and intervention SOP and strategy development
8. Organization, planning, and complex project management
9. Using strategy and other prioritization schemes to organize workflow
10. Uncompromising commitment to customer service
11. Adaptation to new and changing technology
12. Highly proficient computer skills

13. Understand and anticipate customers' needs, keeping them in mind when making decisions
14. Identify threats to performance and prioritize resource deployment
15. Analyze complex business problems, making socially and fiscally responsible business decisions
16. Complete return on investment analysis using biological assumptions

Qualifications:

A. Expert

Recruiting Number: Several for each position

Experience-Education (Required)

1. **DVM (Doctor of Veterinary Medicine) or Master Degree** in relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

B. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or Master Degree in veterinary relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

2. Chia Tai Group

Senior Poultry Veterinary Positions Available

Position Title: Regional Supervisor Poultry Veterinary Services

Job Type: Full-time

Job Overview: The Regional Director of Poultry Veterinary Services is responsible for developing a science based animal health system to be followed by the Chia Tai veterinary support team in providing technical expertise in health management including biosecurity; disease diagnosis, prevention, control and treatment; and regulatory and food safety requirements. This position will maintain active collaboration with the team of Farm Veterinary Clinicians in the region to provide farm management personnel with fiscally and socially responsible strategies for managing animal health. The role will maintain routine communication with and get feedback from farm management to help monitoring health and growth performance.

This position will develop training programs keeping the Chia Tai veterinary team updated on new technology and production practices related to animal health. This position is also responsible for developing training programs to support farm management in all areas related to animal health, production practice innovation and animal welfare.

Success requires routine communication with the Farm Veterinary Clinicians and farm management in providing updates on health strategy efficacy and identified threats to animal health.

Job Description: This position reports to the Regional Vice Chairman Chia Tai Group – China.

The Regional Director and Farm Veterinary Clinicians are responsible for developing and implementing a unified animal health program for regional Chia Tai Group poultry production operations. This position is also responsible for oversight of compliance with government regulations regarding animal health, animal welfare, and food safety related to live animal production.

Position Objectives:

- To ensure the effective implementation of bio-security and animal health

practices.

- To provide fiscally and socially responsible strategies for managing animal health and production
- To ensure compliance with all relevant government policies and regulations.

Key Responsibilities:

1. Establishing the regional veterinary work development plan and relevant professional standards for veterinarians;
2. Responsible for regional veterinarian team building and providing training for development of veterinary personnel;
3. Establishing, revising and supervising the implementation of bio-security;
4. Establishing and supervising the implementation of a responsible and effective vaccination programs
5. Establishing the regional farm diseases data base and organizing consultation of difficult miscellaneous diseases
6. Communicating and coordinating with related departments

Detailed Qualifications: Knowledge, Skills and Abilities

1. Veterinary medicine practices, principles and policies
2. Industry standard practices of:
 - Biosecurity
 - Poultry Health Management
 - i. Commercial layer chickens
 - ii. Layer breeders
 - iii. Broiler chickens
 - iv. Broiler breeder
 - Food Safety
 - Regulatory Compliance
3. Current principles and practices of business management
4. Team building
5. Excellent English speaking skills and writing and reading comprehension
6. Excellent written and verbal communications
 - Strong interpersonal relations
 - Cross-functional communication and relationship building
 - Public relations
7. Disease diagnosis and intervention SOP and strategy development
8. Organization, planning, and complex project management
9. Using strategy and other prioritization schemes to organize workflow

10. Uncompromising commitment to customer service
11. Adaptation to new and changing technology
12. Computer software tools including all Microsoft Office applications
13. Understand and anticipate customers' needs, keeping them in mind when making decisions
14. Identify threats to performance and prioritize resource deployment
15. Analyze complex business problems, making socially and fiscally responsible business decisions
16. Complete return on investment analysis using biological assumptions

Qualifications:

C. Expert

Recruiting Number: Several for each position

Experience-Education (Required)

1. **DVM** (Doctor of Veterinary Medicine) **or Master Degree** in relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

D. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or Master Degree in veterinary relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

3. Farm Veterinary Clinician Swine / Poultry

Position Title: Farm Veterinary Clinician – Swine
Farm Veterinary Clinician – Poultry

Job Type: Full-time

Job Overview: The Farm Veterinary Clinician is responsible for making science-based systematic decisions, providing technical expertise in health management including biosecurity; disease diagnosis, prevention, control and treatment; regulatory and food safety requirements. This position will maintain active collaboration with the Regional Veterinary Director as well as the team of Farm Veterinary Clinicians in the assigned region to provide farm management personnel with fiscally and socially responsible strategies for managing animal health. The role will maintain routine communication with and feedback from the farm management monitoring health and growth performance. In addition, the position will provide training in matters related to animal health for development of farm production personnel, innovation to production practices, and animal welfare. Success requires routine communication with the Regional Veterinary Director providing updates on health strategy efficacy and identified threats to farm health management.

Job Description: The Technical Services Veterinarian position reports to the Regional Veterinary Director.

The Technical Services Veterinarian is responsible for providing both practical and scientific support to Chia Tai owned farm systems and external customers. The Technical Services Veterinarian will provide scientific and technical support to operations personnel on matters related to swine veterinary medicine including biosecurity, active disease challenges and animal health. This position is focused on the operation and development of veterinary work at the farm level. This position's career path leads to a central or regional veterinary position within the Chia Tai Group system.

Position Objectives: To achieve a sustainable competitive advantage in the market through efficient application of science and technology and practical farm management practices.

Key Responsibilities:

1. Implementing vaccine programs and treatment therapy according to veterinarians' professional standards issued by the Regional Veterinary Director.
2. Supervising and monitoring the implementation of bio-security policies issued by the Regional Veterinary Director
3. Providing training of veterinary practices and biosecurity program for farm personnel
4. Establishing and supervising the implementation of vaccination programs issued and approved by the Regional Veterinary Director
5. Responsible for the swine/poultry health condition;
6. Providing proper treatment plan to sick animals;

Qualifications:**E. Expert**

Recruiting Number: Several for each position

Experience-Education (Required)

1. **DVM (Doctor of Veterinary Medicine) or Master Degree** in relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

F. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or Master Degree in veterinary relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability

4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

4. Animal Health Diagnostic Laboratory – Staffing Requirements

Job Positions: Manager, Department Supervisors, and Technicians

Job Type: Full-time

Job Description:

Perform assigned duties and assist various department/section heads to provide prompt and accurate diagnostic support to CP clinical veterinarians serving CP company owned farm systems and CP clients.

Expertise is required in the following areas:

- Bacteriology & Mycology
- Virology
- Serology
- Molecular Biology
- Toxicology
- Clinical Pathology
- Cytology & Histopathology
- Microscopy
- Pharmacology

Qualifications:

Required:

Preferred:

- Proficiency in English and Chinese language – speaking, listening comprehension, reading, and writing
- 2 years' experience in related bioscience laboratory

Additional Information:

- Proof of academic degree certificate is required
- Grade transcripts are required
- References are required

Qualifications:

G. Expert

Recruiting Number: Several for each position

Experience-Education (Required)

1. Ph.D. (preferred) or Master's degree in veterinary science, animal science, virology, biology,

microbiology, chemistry, molecular biology, pathology, histology, immunology or related field (see above).

2. Experience in sterile techniques and cell culture.
3. Experience in use of inverted light microscope
4. Knowledge of standard and sophisticated lab techniques and equipment.
5. Good eye-hand coordination.
6. Proficient in use of computer

Competencies-Skills (Required)

7. Strong oral and written communication skills; including scheduling.
8. Strong organizational and time management skills with emphasis on accuracy and attention to detail.
9. Motivated individual with ability to efficiently multi-task, work under pressure, handle interruptions and meet deadlines.
10. Ability to identify and determine problems, analyze information and implement solutions.
11. Capable of taking initiative and assuming responsibility.
12. Ability to work independently and in a team environment.

Must possess a learning orientation to changing technology and techniques.

Experience-Education (Preferred)

1. 2 years' experience in related bioscience laboratory
2. Experience in various diagnostic procedures including, but not limited to the following:
 - Aerobic Culture
 - Agar Gel Precipitation
 - Anaerobic Culture
 - Bacteriology
 - Electron Microscopy
 - ELISA
 - Fluorescent Antibody (FA / IFA)
 - Fungal
 - Mycoplasma Culture
 - PCR
 - RT -PCR
 - Salmonella culture

Competencies-Skills (Preferred)

- Proficiency in English and Chinese language – speaking, listening comprehension, reading, and writing

H. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in veterinary relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training

5. Boar Station Manager

Position Title: Boar Station Manager

Job Type: Full-time

Job Description: This position is responsible for boar health management and overseeing AI techniques to ensure the continuous supply of high quality sperm.

Key Responsibilities:

1. Responsible of providing a boar management and AI project developing program and action plan;
2. Responsible for semen collection expert and AI technician team building and providing relevant training program.
3. Establishing and implementing the SOP of the semen collection and AI plan on the daily boar management basis;
4. Monitoring and analysis the quality of collected semen based on relevant standards ;
5. Communicating and cooperating with other departments, for example, AI technology department.

Qualifications:

I. Expert

Recruiting Number: One

Experience-Education (Required)

1. **DVM (Doctor of Veterinary Medicine) or Master Degree** in breeding relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability;

J. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

6. National Breeding Programme Supervisor of Swine Industry

Position Title: National Breeding Programme Supervisor of Swine Industry

Job Type: Full-time

Job Description: This position is responsible for all daily aspects of swine breeding including, but not limited to, maintaining breeding targets, daily AI, semen inventory and delivery, herd health and vaccination program, nutrition, and isolation and acclimation of replacement gilts. Must have breeding experience.

Position Objectives: to maximize gene optimization and to improve breeding

Key Responsibilities:

1. Responsible of providing a swine breeding development program;
2. Responsible for breeding experts team building and providing relevant training program.
3. Establishing the national swine gene data base and analyzing the breeding ability by software;
4. Establishing regional breeding plan and action plan;
5. Responsible for making strategy, implementing and evaluating introduction breeding from overseas ;
6. Communicating and cooperating with other departments.

Qualifications:

K. Expert

Recruiting Number: Several

Experience-Education (Required)

1. **PhD or Master Degree** in breeding relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability;

L. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in breeding relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

7. Animal Production Manager

Job Title: Animal Production Manager

Job Type: Full-time

Job Description: This position will be responsible for supervising all aspects of production, including supervising / coaching and developing shift employees and overseeing the production of high quality products in a safe, efficient and environmentally sound manner.

Job Responsibilities:

1. This individual will oversee the animal production committee, lead and conduct meetings for animal production, conduct internal site and product traceability audits, oversee pest control activities, conduct annual plant animal production training;
2. Writing, implementing and enforcing policies;
3. Assisting with corporate animal production issues;
4. Assisting with quality control and quality system of the manufacturing process at the facility by performing analytical testing on process and finished product samples;
5. Troubleshooting process related issues to assure the overall quality of the end product.
6. This individual will also lend support to sales and marketing by performing competitive product analysis, sending out product samples, analyzing complaint samples and work with production personnel to investigate source of complaint.

Qualifications:

M. Expert

Recruiting Number: Several

Experience-Education (Required)

1. **PhD or Master Degree** in breeding relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability

6. Interpersonal ability
7. Excellent English writing and reading ability;

N. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in breeding relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

8. Supervisor of Swine Farm Construction (Animal Husbandry Engineering)

Position Title: Supervisor of Swine Farm Construction (Animal Husbandry Engineering)

Job Type: Full-time

Job Description: This position is responsible for constructing new swine farms and transforming the existing swine farms into new farms according to international standard.

Key Responsibilities:

1. Establishing and monitoring the implementation according to related standards of animal husbandry engineering of swine farms;
2. Responsible for animal husbandry engineer team building and providing relevant training program.
3. Responsible for planning, design, implementation and evaluation of constructing a new swine farm;
4. Providing transforming solution to existing farms and evaluating the implementation work;
5. Communicating and cooperating with other departments.

Qualifications:

Fresh Graduate

Recruiting Number: several

Experience-Education (Required)

1. **Bachelor or Master Degree**
of animal husbandry engineering or related majors.
2. Chinese-speaking background

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability

Experience-Education (Preferred)

Relevant working experience preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

9. Dairy Cow Technology Support Specialist

Position Title: Dairy Cow Technology Support Specialist

Job Type: Full-time

Job Description: This position is responsible for providing high-quality and high-efficient dairy cow farming system and solutions to group customers and feed mill customers.

Key Responsibilities:

1. Responsible of providing a cow technology project development program and action plan;
2. Responsible for cow technology experts team building and providing relevant training program.
3. Establishing related standard and SOP of technical support towards dairy cow customers;
4. Developing new customers by supplying systematic husbandry solutions.
5. Maintaining existing customer resources and updating service information regularly
6. Communicating and cooperating with other departments, for example, Boar Station.

Qualifications:

A. Expert

Recruiting Number: Several

Experience-Education (Required)

1. **PhD or Master Degree** in animal science or relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

B. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in animal science or relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

10. Swine Sale Service Specialist

Position Title: Swine Sale Service Specialist

Job Type: Full-time

Job Description: This position is responsible for providing high-quality and high-efficient swine farming system and solutions to group customers and feed mill customers.

Key Responsibilities:

1. Responsible of providing a swine sale service development program and action plan;
2. Responsible for swine sale service experts team building and providing relevant training program.
3. Establishing related standard and SOP of technical support towards swine sale service customers;
4. Developing new customers by supplying systematic husbandry solutions.
5. Maintaining existing customer resources and updating service information regularly
6. Communicating and cooperating with other departments.

Qualifications:

A. Expert

Recruiting Number: Several

Experience-Education (Required)

1. **PhD or Master Degree** in nutrition science or relevant majors.
2. Two years (or above) livestock service working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

B. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in nutrition science or relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

11. Food Safety Manager

Job Title: Food Safety Manager

Job Type: Full-time

Job Description: This position is responsible for securing the quality of food and supervising the different stages of food processing.

Job Responsibilities:

1. This individual will oversee the plant food safety committee, lead and conduct meetings for food safety, conduct internal site and product traceability audits, oversee pest control activities, conduct annual plant food safety training;
2. Writing, implementing and enforcing policies;
3. Assisting with corporate food safety issues;
4. Assisting with quality control and quality system of the manufacturing process at the facility by performing analytical testing on process and finished product samples;
5. Troubleshooting process related issues to assure the overall quality of the end product.
6. This individual will also lend support to sales and marketing by performing competitive product analysis, sending out product samples, analyzing complaint samples and work with production personnel to investigate source of complaint.

Qualifications:

Fresh Graduate

Recruiting Number: several

Experience-Education (Required)

1. **Bachelor** or **Master Degree** of animal husbandry engineering or related majors.
2. Chinese-speaking background

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability

Experience-Education (Preferred)

Relevant working experience preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

12. Forage Processing Technician

Position Title: Forage Processing Technician

Job Type: Full-time

Job Description: This position is responsible for processing and producing high quality forage feed by using advanced technique through efficient process.

Key Responsibilities:

1. Establishing the high quality production standard and efficient procedure of forage feed processing;
2. Responsible for forage experts team building and providing relevant training program.
3. Conducting contrast test of existing forages and keep revising relevant technical process;
4. Communicating and cooperating with other departments, for example, Boar Station.

Qualifications:

A. Expert

Recruiting Number: Several

Experience-Education (Required)

1. **PhD or Master Degree** in relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

B. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or Master Degree in relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

13. Manager of Farm Information Management Center

Position Title: Manager of Farm Information Management Center

Job Type: Full-time

Job Description: This position is responsible for informationizing the farm management system by popularizing information technology to daily management.

Key Responsibilities:

1. Establishing working standards of information management of farms;
2. Responsible for information talents team building and providing relevant training program.
3. Establishing and managing database of farms;
4. Evaluating and improving the quality of both software and hardware in farms;
5. Communicating and cooperating with other departments, for example, Boar Station..

Qualifications:

Fresh Graduate

Recruiting Number: Several

Experience-Education (Required)

1. **Master Degree** or **PhD** in information technology or relevant majors;
2. Chinese-speaking background

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability

Experience-Education (Preferred)

Relevant working experience preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.

14. Sheep Breeding Program Supervisor

Position Title: Sheep Breeding Program Supervisor

Job Type: Full-time

Job Description: This position is responsible for all daily aspects of sheep breeding including, but not limited to, maintaining breeding targets, daily AI, semen inventory and delivery, herd health and vaccination program, nutrition, and isolation and acclimation of replacement gilts. Must have breeding experience.

Position Objectives: to maximize gene optimization and to improve breeding

Key Responsibilities:

1. Responsible of providing a sheep breeding development program;
2. Responsible for breeding experts team building and providing relevant training program.
3. Establishing the national sheep gene data base and analyzing the breeding ability by software;
4. Establishing regional breeding plan and action plan;
5. Responsible for making strategy, implementing and evaluating introduction breeding from overseas ;
6. Communicating and cooperating with other departments.

Qualifications:

O. Expert

Recruiting Number: Several

Experience-Education (Required)

1. **PhD or Master Degree** in breeding or relevant majors.
2. Two years (or above) breeding working experience. Having comprehensive and systematic knowledge of breeding;

Competencies-Skills (Required)

3. Analytical ability
4. Team-building ability
5. Problem-solving ability
6. Interpersonal ability
7. Excellent English writing and reading ability.

P. Fresh Graduate (As the assistant of the position stated above)

Recruiting Number: Several

Experience-Education (Required)

Bachelor or **Master Degree** in breeding or relevant majors;

Competencies-Skills (Required)

1. Excellent Chinese writing and reading ability;
2. The ability of independent thinking, organizing, communicating & coordinating and re-learning;
3. Team-building ability
4. Problem-solving ability

Experience-Education (Preferred)

Relevant working experience preferred.

Competencies-Skills (Preferred)

Good English speaking, reading and writing skills preferred.

Working Place: China

Compensation and Benefit: Attractive C&B package and intensive training.