



K-STATE

CVM

JOB FAIR
fact sheet

(based on 2026 K-State internal exit data)

88%

of K-State CVM
graduates
employed at
graduation

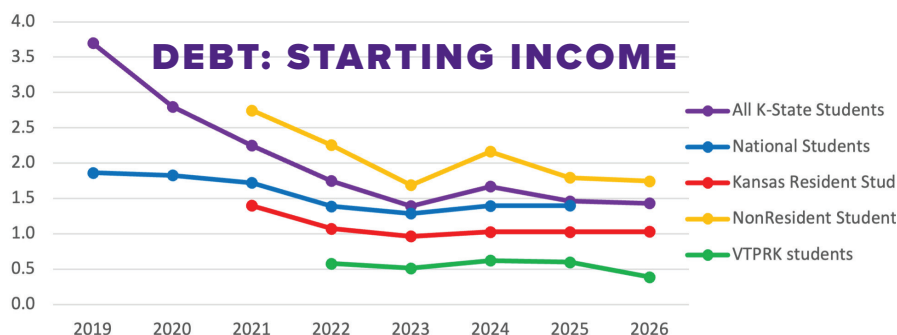
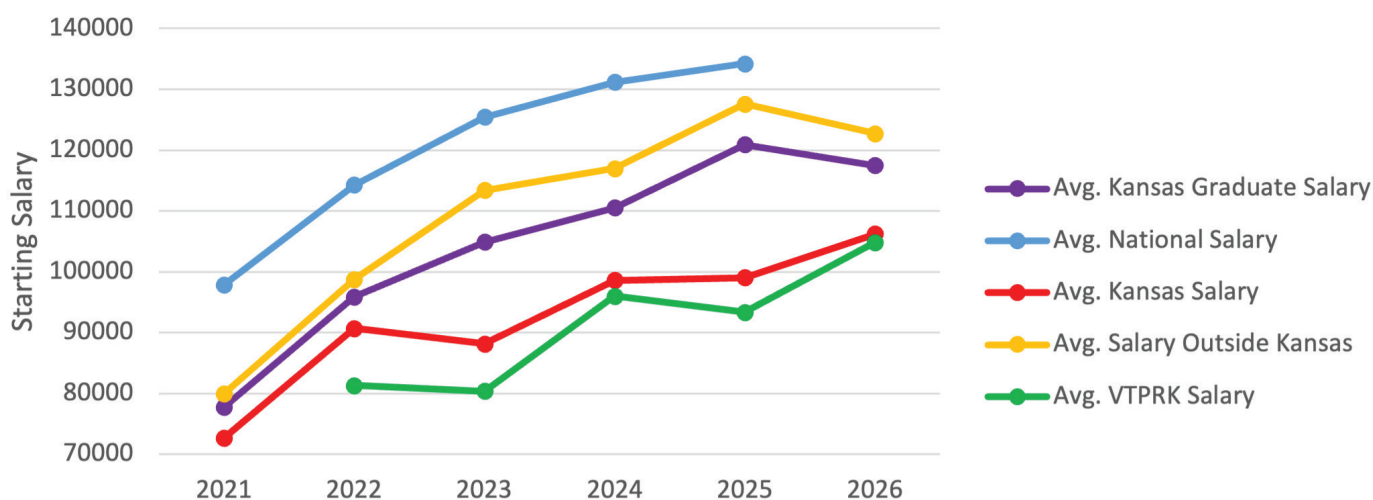
Average student accepted a job 5
months prior to graduation from an
average of 3 offers.

Kansas students selected
their job based on:

- a) Mentorship
- b) Location
- c) People
- d) Compensation
- e) Well-being
- f) Work hours
- g) Benefits

*In that order.

AVERAGE STARTING PRACTICE SALARY(S) 2021-2026



K-STATE CVM DEBT

(AVERAGE)

RESIDENT: \$121,244

NON-RESIDENT: \$205,460

2026 SALARY DATA

GRADUATES TAKING JOBS IN
KANSAS
Average salary: \$106,240

GRADUATES TAKING JOBS
OUT-OF-STATE
Average salary: \$127,728

STARTING SALARY BY JOB CATEGORY

Category	Average	N=
All Private Practice	\$117,510	80
Public	\$120,000	1
Equine Exclusive	\$110,000	2
Large Animal Exclusive	\$100,100	1
Large Animal Predominant	\$98,333	3
Military	\$78,000	2
Mixed	\$95,353	17
Small Animal Exclusive	\$131,384	37
Small Animal Predominant	\$119,375	17

LET’S TALK BONUS

K-STATE

SIGNING BONUS

55% received, average of \$20,763

MOVING ALLOWANCE

37% received, average of \$6,250

EMERGENCY COMPENSATION

22% received, average of \$9,378

BENEFITS RECEIVED: (% indicates the % of students receiving that benefit)

- 93% Cont. Ed. expenses
 - 91% Paid vacation
 - 84% License fees
 - 83% Professional dues
 - 74% Liability insurance
 - 74% Discounted pet care
 - 63% Paid sick leave
- 63% Employer match to retirement
 - 54% Dental plan
 - 52% Medical plan
 - 52% Life insurance
 - 51% Maternity/Paternity leave
 - 48% Vision plan
- 46% Disability insurance
 - 30% Tax-deferred retirement
 - 15% Personal use of vehicle
 - 6% Housing allowance
 - 5% Profit-sharing

